Dear Esteemed Colleagues,

Special invitation to AAU: University Advancement Workshop: "Higher Education in Africa at the tipping point – What are the implications for HE leaders? of Africa’s Higher Education institutions” at Kingdom Hotel Victoria Falls, Zimbabwe

Greetings from the AAU and wishing you all a Happy New Year

In all likelihood 2018 will be a watershed year for Africa’s Institutions of Higher Education. The impact of the various socio-political, socio-economic as well as competitive driving forces are such that it is quite likely that Africa’s HEI’s, collectively and individually, will be confronted with fundamental decisions that may very well involve their future sustainable success.

This also informed AAU’s decisions when the focus and range of 2018 University Advancement workshops had to be determined.

Our workshop will be offered from 23rd to 25th May 2017 at Victoria Falls, Zimbabwe

Higher Education institutions function in different ecosystems and have to deal with different contextual prompts. However all Higher Education institutions are currently impacted by major driving forces necessitating a total re-look, a total re-positioning as well as transformed behavior and outcomes – in order to ensure sustained success in the 21st century.

From a different perspective – HE institutions are faced by unprecedented challenges and opportunities; entering into the realm of emergent complex where, in order to not only survive but also to be successful in a sustainable manner, new sets of competencies are called for – competencies that should be embedded in the people of HEI’s – Councils, top leadership, academic leadership, academics, professional and support services staff and in students.

Although these massive challenges and opportunities should be embraced and not avoided, HE teams relies on the guiding leadership of one pivotal leader – the Vice-Chancellor and president of the particular HEI.

It is he/she who is:

- the personification of the individual HEI
- the chief transformational leader
- the chief resource allocator and distributor
- the key strategic leader
- the chief academic officer
- the key people leader
- the chief marketing officer
- the chief risk officer

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the chief financial officer
the chief quality assurance officer
charged with ensuring the integrated and sustainable feasibility of the HEI
the pivotal leader at the nexus of the ecosystem where the HEI, government and private as well as public sectors are in dynamic interaction.

From the above mentioned it should be clear that Africa’s HEI’s in the 21st century demands almost superhuman inputs by their Vice-Chancellors/ presidents. To put it very mildly – it is position characterized by increasing complexity and it is not for the fainthearted.

It is therefore necessary that executive level university leaders of Africa’s HEI’s should come together to share their challenges and experiences with each other; to share approaches to deal with complex problems; and, to reflect on the way forward as how to best lead their respective HEI’s through this sea of massive turbulence and complexity to transformed tranquility.

This workshop will provide university leaders with the facilitated opportunity to:

- Identify and engage with the key driving forces that prompt fundamental transformational response
- Familiarize themselves with cutting edge approaches and ‘tools’ that they can employ on the ongoing transformational journey
- Focus on the key people issues that should be addressed (University's people hold the key to successful transformation)
- Reflect, in terms of both internal and external linkages, on good governance of the University in these turbulent transformational times.

I would therefore like to extend an invitation that you should join us in this not to be missed workshop at Victoria Falls from 23rd – 25th May, 2018.

In the past this particular workshop has proven to be in high demand. Early registration is therefore essential as only a limited number of participants can be accommodated.

Looking forward to our discussions in Victoria Falls!

Yours faithfully

Prof. Etienne Ehile
Secretary General
General information

Target audience

The target audience for the workshop includes:

- Vice Chancellors, Rectors, Presidents, DVC’s, Heads of Departments, Registrars, Chief Financial Officers, Chief Human Resources, Chief Protocol Officers of Africa HEI’s, – with the expectation that they should during the workshop articulate their needs in terms of the value adding services to the growth of Universities in Africa

Programme fees

US $600 per participant

This includes all programme material, refreshments (tea/coffee and lunches) as well as formal functions which are offered as part of the programme. It excludes traveling and accommodation.

Participants are responsible for their own travelling arrangements as well as for the cost of accommodation for the duration of the programme.

How to apply to attend the workshop

1) Complete the online Application here - https://www.surveymonkey.com/r/Adv18Zim

2) Click here for further information - https://blog.aau.org/university-advancement-workshop-higher-education-africa-tipping-point-implications-leaders-africas-higher-education-institutions/

Hotel details:

VENUE: KINGDOM HOTEL VICTORIA FALLS

The workshop details are as follows:

DATES: 23rd to 25th May 2018 (Arrival – Tuesday, 22nd May departure, Saturday 26th May or Sunday 27th May 2018).

COSTS: Inclusive of morning/afternoon refreshments, lunch, as well as all workshop materials:
ACCOMMODATION: Participants will stay at a special rate of $112 that has been negotiated for workshop participants. Accommodation and related costs are to be borne by each participant.

RESERVATIONS:

- **Workshop Registration:**
- **Hotel Reservation:** For reservations you can contact the following:
  - Evelyn Dube edube@legacyafricahotels.com and
  - Enoch Masimbe <Enoch.Masimbe@africansunhotels.com>
  - Derrick Kung <dkung@legacyafricahotels.com>

Kindly copy all hotel reservations to Mrs Grace Tamwa and Mrs Yvette Quashie @

gtamwa@gzu.ac.zw; gracetamwa@yahoo.com; yaquashie@aau.org

VISA ACQUISITION

Participants should kindly contact the Host Institutions contact person for any enquiries and assistance needed to acquire visa to Zimbabwe:

**Ms. Grace TAMWA:** Personal Assistant to the Vice Chancellor

Great Zimbabwe University; P. O. Box 1235, **Masvingo**, Zimbabwe

Telephone: +263 39 2266666/2263033  Fax: +263 39 2266665  Mobile: +263 772155911

E-mail:  gtamwa@gzu.ac.zw; gracetamwa@yahoo.com; copy: yaquashie@aau.org

SHUTTLE SERVICE: Airport transfers have been negotiated with Wild Horizons for $8 per person one way. Participants who will want to use the facility should kindly contact Ms. Grace Tamwa.