

The Botswana University of Agriculture and Natural Resources was established through Act of Parliament no. 12 of 2015, which transformed the Botswana College of Agriculture into a University. The institution seeks to become a vibrant world class University that will enable transformation of the agricultural and natural resources sectors by producing competitive high calibre graduates.

The University is inviting applications from consummate scholars to lead the University through this transformational journey in the following positions:



VICE CHANCELLOR & DEPUTY VICE CHANCELLOR – ACADEMIC AFFAIRS & RESEARCH.

VICE CHANCELLOR

The candidate should have extraordinary capabilities to take on the position. He/she will be expected to steer the University into its desired future through providing transformational and visionary leadership, both academically and administratively.

THE JOB

The incumbent will be responsible for among other things, the following:

- Leading the development and execution of the overall University strategy.
- Leading the development and alignment of policies, processes and programs.
- Building and fostering a culture of scholarly excellence.
- Defining and nurturing overall organisation performance management philosophy, through implementing appropriate policies and processes.
- Leading and driving a culture and climate of cohesion and team work across the University.
- Championing and driving change initiatives within the University.
- Developing and nurturing strategic relationships and partnerships for the benefit of the University.
- Ensuring the University is operated and managed along sound corporate governance principles.
- Overseeing regulatory compliance by the institution.

THE PERSON

The right candidate must meet the following minimum requirements;

- Possesses a Doctoral Degree from a recognised University.
- Possess five (5) years experience at Executive Management level in a reputable University and should have reached the level of Associate Professor from a recognized University in at least the last three (3) years.
- Possess extensive knowledge of University systems and understanding of the tertiary education landscape.

COMPETENCIES

The right candidate must possess the following competencies, among others:

- Strong strategic orientation
- Proven transformational leadership skills
- Networking and relationship building skills
- Strong Business Acumen
- Strong people Management Skills
- Ability to stimulate and promote Innovation and creativity among staff and students
- Ability to lead change

DEPUTY VICE CHANCELLOR – ACADEMIC AFFAIRS & RESEARCH.

The individual should be highly motivated and driven, with a proven track record of providing excellent academic and research leadership in a tertiary institution. The candidate should also have a strong desire for success and to drive results.

THE JOB

The incumbent will be responsible for among other things, the following:

- Participating in the development of the overall University strategy and developing long term academic goals for the institution.
- Managing the development and review of the academic, as well as, research and innovation programs.
- Establishing, building and maintaining networks and partnerships at community, industry, social and political levels to ensure continued relevance of research and programmes
- Developing and managing robust resource mobilization strategies.
- Reviewing academic programmes and teaching technics and technologies.
- Stimulating and promoting innovation and creativity among staff and students.
- Identifying areas of research and innovation and mobilizing support from stakeholders.
- Quality assurance of academic programmes.

THE PERSON

The right candidate must meet the following minimum requirements;

- Possesses a Doctoral Degree in Agriculture, Natural Resources, or Science related field.
- Possess five (5) years experience at Senior Management level in a reputable University and should have reached the level of Associate Professor from a recognized University in at least the last three (3) years.
- Possess extensive knowledge of University systems and understanding of the tertiary education landscape, as well as, experience of research and innovation through strategic programs and partnerships.

COMPETENCIES

The right candidate must possess the following competencies, among others:

- Strong strategic orientation
- Proven transformational leadership skills
- Networking and relationship building skills
- Strong Business Acumen
- Strong people Management Skills
- Ability to lead change

To apply please send your applications by email and in confidence to sethunya@peopleconnections.co.bw. Applicants should please attach a detailed curriculum vitae, enclose copies of relevant certificates and provide names of at least three traceable referees. Closing Date: 20 August 2018

For enquiries: contact Nonofa/Boineelo on +267 3975917/ 3915503