

Vacancy announcement

● *Rector*

THE AFRO-AMERICAN UNIVERSITY
OF CENTRAL AFRICA (AAUCA)



Foreword

The African American University of Central Africa (AAUCA) has commenced a comprehensive global search for the recruitment of the candidate to occupy the position of the Rector at this novel university.

This is a unique moment to join the African American University of Central Africa. We have just finished outlining our common vision to make AAUCA one of the most prestigious universities in Africa, as well as to position itself at the edge of higher education at global level, by exhibiting results of educational excellence and impacts derived from its research agenda.

The University and its Rector

The Afro-American University of Central Africa is a public Equatorial Guinean higher education institution recently established at the heart of Africa (Oyala) that provides access to higher education students of diverse backgrounds and educational needs. AAUCA’s vision is to become a world-class university driven by research and innovation that fosters the intellectual development and success of its student population through a rigorous, positive, highly-internationalized and transformative educational experience.

AAUCA has commenced a comprehensive global search for the appointment of its first Rector. This makes it a unique opportunity to play a formative and leading role in developing AAUCA’s educational character and development course from its inception. It also represents an academic, pedagogical and managerial challenge of significant proportions by the expectations set by the Equatorial Guinean government and UNESCO on the future impacts of AAUCA in the training of professionals, leaders and citizens of the world, without sacrificing its role as catalysts of national development and intellectual leadership within the African region and the society at large.



The selected candidate will be a key player in championing the translation of this strategic vision into action plans and operating budgets, as well as configuring multidisciplinary academic teams that will be part of the academic tenure of AAUCA.

The need for leading professional training and intensive research universities like AAUCA to help tackle some of the greatest challenges faced by the African continent has never been so important and urgent. Our objective is to contribute to the development of Equatorial Guinea, Africa, and the world, intertwining together research, creativity and knowledge through a rigorous, positive, highly-internationalized and transformative educational experience.

If you believe you have the skills, experience, and drive to help shape the future of the African American University of Central Africa, then we look forward to receiving your application

The Rector will be the highest academic and administrative officer of the University, and will be accountable to the University Board for the exercise of these responsibilities. S/he will play an outstanding role in laying the initial University’s foundations for further continuing developments.

The successful candidate will have a track record of experience evidencing senior academic leadership and management across different countries. S/he will be an outstanding individual and an authentic and credible representative of the University at a national and worldwide level, with an evident passion for higher education and the ability to operate effectively as a top leader within a young university looking to develop their tasks of teaching, research, creation and transmission of knowledge under a highly technological environment that needs to be strengthened and consolidated. S/he will be able to make this University a catalyst of quality assurance in all higher education tiers at national and regional level. S/he will be able to build and/or join high-level academic networks and use them for the University’s benefit, securing additional resources for the University’s future development.

¹ Equatorial Guinea has signed a Cooperation Agreement with UNESCO, entrusting the United Nations System, specialized in Education, Science and Culture, with the launch and management of AAUCA during the next five years



Duties and responsibilities

- The Rector, in consultation with the University Board, will:
- Provide energetic and inspiring leadership in the development of the University to meet the needs of a fast-growing nation like the Equatorial Guinea one;
 - Lead the recruitment of highly qualified academic staff to start building the University’s national and international reputation for high-quality academic degree programmes, scholarship and learning outcomes;
 - Lead the recruitment of highly qualified and internationally-minded senior administrative staff to establish an efficient and effective administration and management structure integrated with the academic mission;
 - Foster strong international relationships and working links with other regional and international universities to ensure the internationalization vocation of the University;
 - Contribute to and promote University’s core values of integrity, high standards, dedication and innovation amongst all levels of staff and students;
 - Apply vision and leadership in the development of a world-class university in balance with the unique particularities of this African new-born University in which the research and innovative function shall become a huge booster of economic and social development at national and regional level.

CANDIDATE PROFILE

Qualifications, knowledge and experience

- PhD or professional doctorate;
- Successful leadership of a large-scale, internationally-recognized and knowledgeable organization or a major component of such an organization, preferably of academic nature;
- Prior experience as rector of at least one university, preferably, or a track record of providing strategic direction and maximizing performance in a large, complex organization, preferably of academic nature;
- Experience of forging and negotiating strategic partnerships, alliances and relationships;
- Sophisticated understanding of current and emerging global and national trends in the field of higher education;
- Strong academic credibility and a respected scholar with evidence of eminent scholarship;
- Excellent networking skills and contacts particularly with leaders in higher education in national and international contexts and with potential academic, research and commercial partners;
- Be fully bilingual in English and Spanish. Good knowledge of French is desirable;

Planning and organizing

- Proven capabilities to translate strategic vision into reality, designing frameworks to turn strategic plans into actions;
- Proven capabilities to think and operate at a strategic level to maximize AAUCA’s opportunities, articulating and pursuing a long-term vision while meeting daily demands from a fast-growing university;
- Capabilities to champion organizational strategic objectives across AAUCA in alignment with overall/faculty/departamental plans and growth initiatives;

Management and teamwork

- Inspires the University community, empowering and supporting people, managing through influence as well as through executive authority;
- Highly collaborative approach with commitment to focusing on delivering results aligned with University 's goals;
- Inspires a culture that shares credit for success and failure, rewards initiative, encourages risk-taking and cultivates a climate of shared decision-making;
- Personal commitment to excellence, widening participation, diversity and inclusion;
- Confidence and courage to take on challenges; own and implement difficult decisions and be accountable for actions;

Communicating and influencing

- Articulates ideas and messages with clarity and consistency in a variety of ways to diverse audiences;
- Cultivates strong networks and builds links with the wider community, business, industry and other stakeholders and donors;
- Able to contribute to the development of the tertiary education outcomes in Guinea Equatorial and internationally.

Special requirements

- International mind set and cultural understanding;
- Alignment with the University's values of excellence, creativity, integrity and community;
- Availability to take office by August 1, 2020.

Salary

- The University offers a very attractive salary package with substantial fringe benefits.

Location

- Oyala, Guinea Equatorial / 10 37' 0" North, 100 50' 0" East

How to apply

- Interested applicants are requested to email their curriculum vitae and personal statement to info-iesalc@unesco.org by indicating the vacancy title "Rector AAUCA" on the email's subject;
- The curriculum vitae submitted shall affix a recent photo (45mm x 35mm with no less than 150 pixels of quality)
- Only complete applications (curriculum vitae + personal statement + photo) will be considered;
- Only short listed candidates will be contacted for an interview.
- Applications will close at 23:00 GMT on May 30, 2020.

The Afro-American University of Central Africa will be supported in its global search for this appointment by the UNESCO International Institute for Higher Education. If you wish to discuss this position further in confidence, please do not hesitate to contact us at info-iesalc@unesco.org

